

## Vivekanand Education Society's BUSINESS SCHOOL

(Recognized by Higher & Technical Education Dept, Govt. of Maharashtra State & Approved by A.I.C.T.E., Ministry of HRD, Govt. of India.) NBA Accredited and Member of AACSB.

## Policy of Women Development Cell

Women Development Cell (WDC) of Vivekanand Education Society's Business School was formed with an objective of prevention of sexual harassment at workplace and to promote general wellbeing of female students, teaching and non-teaching women staff in the campus. The Cell has both the faculty and students of the College as its members and works with an aim to create a gender sensitized community within campus as well as in the society

Following policies are framed:

- 1. Conduct at least two to three meetings in a year
- 2. Undertake an awareness programmes on gender sensitization, women rights and women empowerment as women empowerment and gender equality are the most important requirements for the upliftment and progress of our nation.
- 3. Conduct workshops on benefits of women entrepreneurs by government and other local bodies.
- 4. Conduct programs on International Women's Day
- 5. Conduct Self Defence Workshop for faculty and students
- 6. Invite POSH trainer and train the students faculty and staffs of the college
- 7. Conduct competition among students about Women Development related issues
- 8. Compliance to AICTE circular regarding WDC.

## Policy signed by

Dr. Anupama Tiwari, chairperson, WDC

Dr. Sachin Deshmukh, Director, VBS

Dr. Sandeep Bhardwaj, Dean, VBS

Dr. Ajay Gupta (member)

Dr. Nisha Pandey (member)

Dr Debjani Banerjee (Invited member, IQAC)



